

HEALTH AND SAFETY POLICY STATEMENT

INFOCUS



INTRODUCTION

Infocus Resources Limited are a labour supply agency and provider of minor civil engineering project delivery to the railway sector. Our workers include our office-based staff and deployed safety critical staff, civil engineering operatives, machine operatives, and other trades.

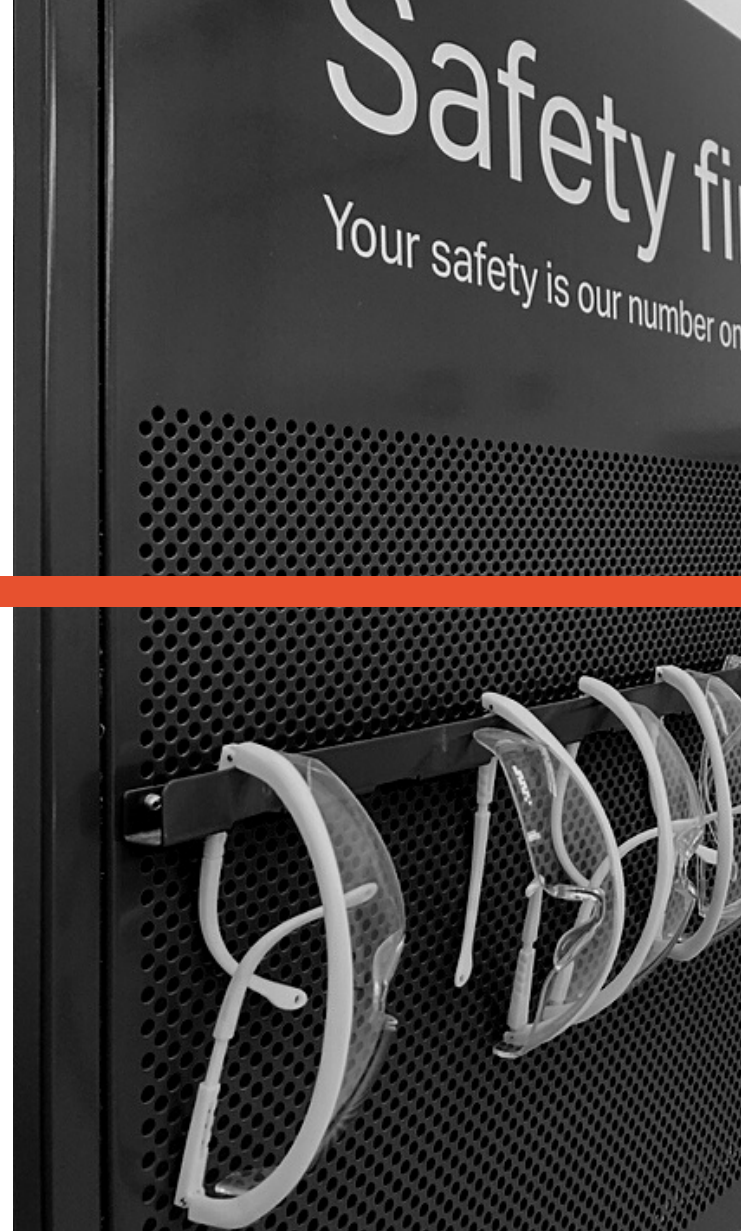
In regards Occupational Health and Safety (OHS), we are committed to:

- providing safe and healthy working conditions for the prevention of work-related injury and ill-health,
- fulfilling our legal requirements and other requirements,
- eliminating hazards and reducing occupational health & safety risks, in so far as is reasonably practicable,
- consulting and involving our workforce in health and safety,
- safe behaviours and re-educating un-safe behaviours
- providing sufficient resources for the management of health and safety,
- to continual improvement in safety performance, and
- to not allowing other business objectives to compromise our health & safety objectives.



To support the delivery of the above commitments we maintain an OHS management system that is in-line with the requirements of ISO 45001:2018 and certified under RISQS and SSIP. Within that system we have established the following OHS objectives, to:

- 1.** Risk assess and plan our activities to achieve the needs and expectations of our interested parties, to identify occupational health and safety threats and opportunities and minimise the threats and deliver the opportunities. In doing this we consult and involve our non-managerial workers and other interested parties in our planning.
- 2.** Ensure that we have the required organisational knowledge and information to deliver our services, and the required information technology to communicate it.
- 3.** Ensure that we have established emergency arrangements to identify potential emergency situations, to minimise their likelihood and to ensure response should they occur.
- 4.** Provide the necessary human resources and ensure their competency and performance.
- 5.** Provide the necessary work equipment and work environments that are safe and fit for purpose.
- 6.** Where outsourcing, ensure that suppliers are competent and comply with health and safety requirements.
- 7.** Ensure that when deploying operatives to railway and construction sites that they implement the 7Cs of CDM: Consultation, Cooperation, Competency, Communication, Care, Custody and Control.
- 8.** Monitor the performance of the company through customer feedback, site surveillance, system audit, and review.
- 9.** To identify areas for improvement through proactive identification of improvement opportunities and identification and control of nonconformity.



Our workers have a duty to co-operate with this policy by:

- 1.** Ensuring care, custody and control on site.
- 2.** Cooperating from all site rules and instructions, unless they will lead to harm.
- 3.** Using the safety and protective equipment provided.
- 4.** Reporting hazard observations, near misses and injury events.
- 5.** Cooperating in the investigation of safety contraventions so to prevent a recurrence.

CLOSING STATEMENT

We communicate our OHS policy to all interested parties.

This policy is presented at new employee induction, through toolbox talks, is displayed in the office and is made available upon request from external interested parties.

We review our achievement of the above OHS objectives and performance through the management review process.

We will review this OHS policy as part of change planning, post-incident, lessons learnt / knowledge transfer and annually.

As the person ultimately responsible for compliance in Infocus Resources Limited, I approve this OHS policy.



Tim Cole, Managing Director, 14 August 2020

